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புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	புதுச்சேரி	செவ்வாய்க்கிழமை	2026 ஹ்	சூலை மீ	28 உ
No.	30 Poudouchéry	Mardi	28	Juillet	2026 (6 Sravana 1948)
No.	Puducherry	Tuesday	28th	July	2026

பொருளடக்கம்

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 48/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)

NOTIFICATION

Whereas, an Award in I.D. (T) No. 03/2016, dated 27-03-20256 of the Industrial Tribunal, Puducherry, in respect of industrial dispute between the M/s. Larsen and Toubro Private Ltd., Sedarapet, Puducherry and Naam Thamizhar Thozhilalar Nalasangam, over regularization of Tvl. C. Shanmugavel, R. Krishnamoorthy and A. Jagadeesan and to pay them wages on par with regular workers have been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Friday, the 27th day of March 2026

**I.D. (T) No. 03/2020
CNR. No. PYPY06-000003-2020**

The President/Secretary,
Naam Thamizhar Thozhilalar Nalasangam,
Mailam Road, Sedarapet,
Puducherry. . . Petitioner

Versus

M/s. Larsen and Toubro Ltd.,
ECC Division, Rep by its Managing Director,
Mailam Road, Sedarapet,
Puducherry – 605 111. . . Respondent

This industrial dispute coming before me for hearing in the presence of Thiru P.R. Thiruneelankandan and Thiru A. Mithun Chakravarthy, Counsels for the

Petitioner and Thiruvallargal M. Vaikunth, R. Vikneshraj and G. Anand, Counsels for the Respondent, upon perusing the case records, after having stood over for consideration till this day, this Court passed the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 138/AIL/LAB/T/2019, dated 19-12-2019 of the Labour Department, Puducherry to resolve the following dispute between the Petitioner and the Respondent, *viz.*,

(a) Whether the dispute raised by the union workmen represented by Naam Thamizhar Thozhilalar Nalasangam, Puducherry against the management of M/s. Larsen and Toubro Pvt. Ltd., Sedarapet, Puducherry, over regularization of Tvl. C. Shanmugavel, R. Krishnamoorthy and A. Jagadeesan and to pay them wages on par with regular workers are justified or not? If justified, what relief the union workmen are entitled to?

(b) To compute the relief, if any, awarded in terms of money, if, it can be so computed?

2. *The averments set forth in the petition is as follows:* (i) That the petitioner union is espousing the cause of its members namely (1) C. Shanmugavel, (2) R. Krishnamoorthy, (3) E. Jagadeesan who are workers in the respondent factory. The said Shanmugavel was appointed in the respondent establishment in the year 1991 and ever since, he had been continuously employed in the respondent factory as driver without any break of service. Despite that the respondent management did not regularize the service of the said worker as permanent workman. Whereas, the respondent closed the provident fund account of the said worker Shanmugavel and issued fresh appointment order on 02-04-2007 as to project the said worker as newly recruited and appointed only on 02-04-2007. Even thereafter the said worker Shanmugavel had been continuously employed in the respondent factory without any break of service. However, the petitioner was not given the wages and other service condition on par with the permanent workers and his service also not regularized. That as far as the petitioner union member Krishnamoorthy is concerned he was appointed on 22-11-1999. Ever since he has been continuously working in the respondent factory. The ESI, EPF contribution were deducted from the salary of the said worker and remitted the same to the authority concerned, but, his service has not been regularized as

permanent employee and he has not been paid wages on par with the permanent employees. That as far as the worker Jagadeesan is concerned he was appointed in the respondent factory in the year 2001 as security. Ever, since he had been continuously working in the respondent establishment without any break of service around 2007 the petitioner was appointed in the dispatch section as dispatcher and working in the respondent establishment as a dispatcher, but, his service was not regularized as permanent employee.

(ii) That the petitioner union workers aggrieved by the exploitation in not regularizing their service, despite the fact they rendered more than 22 to 30 years in the respondent factory and the nature of work which they carried out perennial in nature the said workers had raised an industrial dispute before the Labour Officer Conciliation, Puducherry, but, no amicable settlement was arrived and it was ended in failure report. Thereafter the matter was referred to the Industrial Tribunal, Puducherry *vide* Government Order G.O. Rt. No. 138/AIL/LAB/T/2019, Labour Department, dated 18-09-2019. That the petitioner union members are entitled to regularize their service as permanent employee and they are entitled to wages that of the permanent workers of the respondent factory since the petitioner union members are working in the respondent factory for more than 20-30 years of continuous service without any break. That the petitioner union members are directly recruited and appointed by the respondent in its factory and the workers also working under the direct control of the respondent management, that being so the respondent management in order to avoid the regularization of service of the workers and to evade payment of wages to the said workers on par with the permanent workers had employed the petitioner union members under different nomenclature such as casual, contract workers, trainee are illegal. Hence, the petition.

3. *The averments set forth in the counter statement is as follows:* (i) That the respondent company namely Larsen and Turbo Limited, which is Multi National Company (MNC), incorporated under the Companies Act, 1956, which is having factories in all over Territory in India as well other Countries in the world. In the year 2000 it established factory namely Larsen and Turbo Limited, ECC Division Karasur Timber Shop Manufacturer of Timber Beam. That the respondent company is in the business of manufacturing of the transmission line tower component and its factory is situated at Mailam Road, Sedarapet, Puducherry. The factory is duly registered under the provisions of The Contract Labour (Regulation and Abolition) Act, 1970 and Puducherry rules" made thereunder. That the respondent company is engaging several Contractors

for the purpose of carrying out various miscellaneous jobs in the company premises and in turn the contractors were engaging/employing their direct workmen to fulfill their contractual obligations at the premises of the company and the Licensing Authority, Puducherry has also duly issued licenses in favour of several contractors under the provisions of Contract Labour Act, 1970 among them are (1) Selvam, (2) R. Srinivasa Perumal, (3) Radhakrishnan. Therefore, the contract labourers in the petitioner's union was covered under these licences. That the Licensing Officer, Puducherry, had duly issued the licenses to (1) Thiruvallargal A. Selvam, Licence No. 866/LO(E)/CL, (2) R. Srinivasa Perumal, Licence No. 709/CL/LO/F, (3) Radhakrishnan Licence No. 693/CL/ LO/F.

(ii) That the aforesaid (1) Shanmugavel, (2) Krishnamoorthy, (3) Jagadeesan were employed under the Supervision and control of their contractor and thereby the master and servant relationship exist between the aforesaid contractor and the Petitioner. Therefore, the employment with Principal Employer will not arise as such. That the respondent further enquired with the employer of Shanmugavel namely M/s. A. Selvam and understood that due to prolonged absence from the duty with effect from 03-03-2020 the said Shanmughavel was absconding from the services and therefore, Thiru A. Selvam had terminated the services of the present petitioner Mr. C. Shanmugavel and whereas, the said Krishnamoorthy and Jagadeesan are still working under their contractors Srinivasa Perumal and Radhakrishnan. Therefore, there was no employer and employee relationship existed between respondent company and petitioners union members. The respondent company is not a principal employer of the petitioner. So, master and servant relationship existed only between the Licensed Contractors (1) Selvam, (2) R. Srinivasa Perumal and (3) Radhakrishnan and the Petitioners union members. Therefore, the petitioner's union members has to implead Licenced Contractors who is the Principal employer of the petitioners union members, as necessary party in this industrial dispute and should ask for relief only against his principal employer in such raised above industrial dispute conveniently without impleading his principal employer. That however the responsibility of covering all contract employees, including the petitioner, under the provisions of various beneficial legislations such as EPF and MIS Act, 1952, ESI Act, 1947 and *etc.*, lies with the respondent company otherwise the respondent company has to face criminal prosecution. That just because he was covered under EPF and MIS Act, 1952 and ESI Act 1947 by the respondent company it will not confer any right on the contract labourers, including

petitioner, to claim permanent status on par with regular employees those, who were directly appointed by the respondent company after due selection. Hence, the industrial dispute is liable to be dismissed on the sole grounds of non impleading of their respective contractors, who are the principal employer of the petitioners in the industrial dispute.

4. *Points for determination:* (1) Whether the workmen (1) C. Shanmugavel, (2) R. Krishnamoorthy and (3) E. Jagadeesan are workmen of respondent?

(2) Whether the workmen (1) C. Shanmugavel, (2) R. Krishnamoorthy and (3) E. Jagadeesan are contract labourers of respondent?

(3) Whether the relationship of employer and employee exists only between the contractors (1) A. Selvam, (2) R. Srinivasa Perumal and (3) Radhakrishnan and the workmen (1) C. Shanmugavel, (2) R. Krishnamoorthy and (3) E. Jagadeesan?

(4) Whether the denial of regularisation by the respondent is illegal?

(5) Whether the dispute raised by petitioner is justified?

(6) To what other reliefs the petitioner is entitled for?

5. On the side of the petitioner, PW.1 was examined and Exs.P1 to P58 were marked. On the side of Respondent, RW.1 was examined and Exs. R1 to R12 were marked.

6. *On point Nos. 1 to 6:* The contention of the petitioner union is that the petitioner union is a registered trade union espousing the cause of its members namely (1) C. Shanmugavel, (2) R. Krishnamoorthy and (3) E. Jagadeesan who have worked in the respondent factory from the date of their initial appointment. The further contention of the petitioner is that the workman C. Shanmugavel was appointed in the respondent factory in the year 1991 and he had been working as driver without any break of service but, the respondent without regularising the said workman C. Shanmugavel had closed the Provident Fund account and issued fresh appointment on 02-04-2007 as if, he was newly recruited and appointed on 02-04-2007 and though the said workman thereafter was working continuously he was neither regularised nor given wages on par with the permanent workers.

7. The further contention of the petitioner is that the workman R. Krishnamoorthy was appointed on 22-11-1999 and though ESI and EPF were deducted from

his salary and was working continuously but, he was neither regularised nor given wages on par with the permanent workers. It is the further contention of the petitioner that another workman Jagadeesan had joined in the respondent factory in the year 2001 and had been working continuously without any breakage and later worked as dispatcher in despatch section but, his service was not regularised and thus it is the specific contention of the petitioner that though the abovesaid workmen had worked in the respondent factory for 22 to 30 years and did perennial nature of work their service were not regularised.

8. *Per contra*, it is the contention of the respondent that the present industrial dispute has been raised by the petitioner by suppressing material facts and infact the respondent company is engaged in the business of manufacturing of the transmission line components and the factory is situated at Mailam Road, Sedarapet, Tower Puducherry and the respondent the factory was registered under the provisions of Contract Labour (Regulation and Abolition) Act, 1970 and Puducherry Rules and thereby the respondent company had been engaging several contractors for the purpose of carrying out various miscellaneous jobs in the company premises and inturn the contractors were engaging workmen for the purpose of fulfilling the contractual obligations at the premises of the respondent factory and hence, those workmen were under the supervision and control of abovesaid contractors and were receiving salary from the said contractors and therefore, there was no any master and servant relationship between the workmen and the respondent factory. The yet another contention of the respondent is that to avoid criminal prosecution and to cover all the permanent workmen and contract labourers of the respondent factory under beneficial legislation such as EPF and ESI Act, the respondent was deducting EPF and ESI contribution from the wages as principal employer but, the same does not confer any right upon the contract labourers to claim permanent status on par with regular employees.

9. Thus from the contentions raised by the petitioner and respondent this Tribunal finds it is the specific case of the petitioner that the workmen C. Shanmugavel, R. Krishnamoorthy and E. Jagadeesan were appointed in the respondent factory on 02-04-2007, 22-11-1999 and 2001 respectively and then onwards were working without any breakage of service but, the respondent has not regularised their service and whereas, the contention of the respondent is that the said workmen are contract labourers under contractors A. Selvam, R. Srinivasa Perumal and Radhakrishnan and therefore, there does not exist any employer and employee relationship between the respondent and the abovesaid workmen.

10. The P.W.1 who is the Secretary of the petitioner union has deposed that he has not produced any appointment order pertaining to the workmen namely C. Shanmugavel, R. Krishnamoorthy and E. Jagadeesan but, has produced ESI and PF documents to substantiate the same. When the respondent is found to have admitted the fact that the workmen C. Shanmugavel, R. Krishnamoorthy and E. Jagadeesan were working in the respondent factory but, nevertheless has not specifically stated the period from when the abovesaid workmen were working in the respondent factory. The R.W.1 during his cross-examination has deposed that in Ex.P18 ESI Corporation Identity Card, the date of entry of Shanmugavel is mentioned as 02-04-2007 and further admitted that Ex.P.20 pertains to the ESI contribution of Shanmugavel from the period from 2009 to 2019 and in Ex.P26 series it is mentioned that Shanmugavel is a driver. Thus from the above discussed exhibits and from the evidence of R.W1, this Tribunal finds the fact that the Shanmugavel was working in the respondent factory from 02-04-2007 stands proved.

11. Similarly, the R.W.1 during his cross-examination has deposed that in Ex.P31 ESI Corporation Identity Card the date of entry of Krishnamoorthy is mentioned as 22-11-1999 and further admitted that Ex.P.42 is issued by respondent factory. On perusal of Ex.P42 it is found that it is PF part withdrawal Form and in the said Form at the place of Employer's signature the Seal of L&T is affixed and has been signed by A. Nepoliyan, Assistant Manager – Industrial Relations. Similarly on perusal of Ex.P48 it is found to be the PF statement of Krishnamoorthy for the period from 2009 to 2019 and in Ex.P48 the Establishment ID name is mentioned as Larsen-Toubro Ltd., and Likewise Ex.P51 is the PF statement of Jagadeesan for the period from 2009 to 2019 and in Ex.P51 the Establishment industrial dispute name is mentioned as Larsen-Toubro Ltd. Thus from the above discussions, exhibits and evidence of RW.1 this Tribunal finds the fact that the workmen C. Shanmugavel, R. Krishnamoorthy and E. Jagadeesan were working in the respondent factory from 02-04-2007, 22-11-1999 and 2001 respectively as contended by the petitioner stands proved.

12. When the petitioner has proved that the workmen C. Shanmugavel, R. Krishnamoorthy and E. Jagadeesan were working in the respondent factory from 02-04-2007, 22-11-1999 and 2001 respectively then it is for the respondent to prove its contention as contended in the counter that the said three workmen were only a contract labourers employed by the licensed contractor of respondent factory. The specific contention of the respondent is that the respondent as

a principal employer was deducting ESI and EPF contributions from the wages payable to the abovesaid workmen but, the respondent to substantiate the same has not produced any documents to show that the respondent as a principal employer was deducting ESI and EPF contributions from the wages of workmen and thereafter along with employers share the same was remitted to the authority concerned and subsequently the amount remitted was deducted in the invoice of the said contractors. Likewise the respondent has not produced either the respondent Factory's ESI and EPF code or alleged licensed contractors ESI and EPF code to substantiate that the contribution amount deducted was remitted in the alleged contractors ESI and EPF code.

13. That apart this Tribunal finds that when the plea of contract labour is raised then the Contract Labour (Regulation and Abolition) Act, 1970 comes into play and it is for the respondent to prove that the establishment was registered as per section 7 of Contract Labour (Regulation And Abolition) Act, 1970 and further the alleged contractors were issued licence by the Licensing Officer as per section 13 of Contract Labour (Regulation and Abolition) Act, 1970 and further there was a contract entered between the licensed contractors and the respondent factory agreeing to deploy contract labourers to the respondent factory.

14. In this case, though the respondent in the counter has stated that the Licensing Officer, Puducherry has issued licence to the contractors A. Selvam, R. Srinivasa Perumal and Radhakrishnan but, the respondent has not produced any licence that stands in favour of said A. Selvam, R. Srinivasa Perumal and Radhakrishnan. Furthermore, the R.W.1 during his cross-examination has deposed and admitted that the respondent factory has not produced any contract entered between the respondent factory and the alleged contractors A. Selvam, R. Srinivasa Perumal and Radhakrishnan. Likewise the respondent has not produced any contract extension document entered between the respondent and the contractors and similarly has not produced any documents to substantiate that there was money transaction between the respondent factory and the contractors to substantiate the payments made for deploying contract labourers.

15. This Tribunal finds that when the respondent company contends that the workmen are contract labourers of its licensed contractors then it is for the respondent factory to prove the same by production of licence issued by the Licensing Officer in favour of said

licensed contractors and also by production of contract entered between the contractors namely A. Selvam, R. Srinivasa Perumal and Radhakrishnan and respondent factory with regard to the deployment of contract workmen by the contractors to the respondent factory but, in this case none of the said documents has been produced by the respondent. Moreover, the respondent has also not produced any document to prove the transaction that had taken place between licenced contractors and respondent factory towards the settlement of wages to the contract labours deployed by the contractors. Thus this Tribunal finds that the respondent has miserably failed to prove that A. Selvam, R. Srinivasa Perumal and Radhakrishnan are the contractors of respondent factory and the workmen namely C. Shanmugavel, R. Krishnamoorthy and E. Jagadeesan were under direct supervision and control of the said contractors and further deployed the said workmen to the respondent factory.

16. Furthermore, it is the specific contention of the petitioner that the workmen were engaged in work of perennial in nature but, to negate the same no documents has been produced by the respondent and further the R.W.1 during his cross admitted that in Ex.P26 series it is mentioned that Shanmugavel is a driver and therefore the nature of work carried by the workmen being perennial nature as contended by the petitioner this Tribunal finds that as per Contract Labour (Regulation And Abolition Act), 1970 it prevents the principal employer from engaging a contract labour to do the core activity of the establishment. Hence, in the said discussions, this Tribunal holds that the abovesaid three workmen has to be treated as workmen directly employed by the principal employer of the establishment that is by the respondent factory and in such context there exists master and servant relationship between the abovesaid workmen and the respondent.

17. The other contention of the petitioner is that the said three workmen were engaged in regular work and were discharging their service on par to that of permanent workers but, despite the same they were not regularised. This Tribunal finds that if, a workman works for 240 days in preceding twelve calendar months then he must be said to be in continuous service as per section 25B of Industrial Disputes Act. No doubt the Hon'ble Apex Court in *catena* of decisions has held that it is for the workman to lead evidence to show that he had worked for 240 days in a calendar year and mere filing of affidavit by the workman to that effect is not sufficient and further the burden cannot be initially cast upon the employer. This Tribunal on perusal of case records finds that the respondent has not specifically

disputed that the abovesaid workmen have completed 240 days in a calendar year and the said fact and evidence of the petitioner to that effect also has not been controverted by the respondent by producing any rebuttal evidence. This Tribunal on perusal of records and evidence of PW.1 and RW.1 finds that the workmen have worked for years together without breakage of service and thereby based on doctrine of legitimate expectation and taking into consideration of the fact that they had worked for 240 days in a calendar year it should be deemed that they are in continuous service. Hence, this Tribunal finds that the workmen are entitled for the relief of regularisation of service.

18. As a last attempt the respondent has produced documents to substantiate that the respondent company has been closed in the year 2023. On perusal of Ex.R1 it is found that in Ex.R1 the respondent has stated that the operations in the factory had come to a standstill since 21-07-2022 and communication to all authorities had been issued on 06-04-2023. whereas, in this case on the side of respondent the RW.1 was examined in chief on 28-10-2022 and thereafter was cross-examined in part on 14-12-2022 and 03-03-2023 but, during the said examination the RW.1 neither disclosed nor deposed regarding the closure of the company but, has choosen to disclose about the closure only on 22-07-2025 before this Tribunal by way of adducing additional chief examination.

19. Further more, the RW.1 during his cross-examination has deposed that regarding the closure issue a separate Industrial Dispute case in I.D. (T). No. 6/2024 has been raised and pending. Hence, in the said circumstances this Tribunal finds that the validity of closure cannot be determined in this case. Even other wise on perusal of exhibits relied by the respondent this Tribunal finds that those documents does not transpire anything as to whether the closure was accepted by the authorities concerned and done according to the procedure contemplated under Industrial Disputes Act but, on the other hand it is found that they are communication letters sent by the respondent and thereby it is only a self-serving documents and does not deserve any consideration to accept the factum of closure as contended by the respondent.

20. Lastly from the evidence of RW.1 it is found that the RW.1 has deposed that the workmen involved in this case at present are not working in the respondent factory. This Tribunal finds that when the abovesaid workmen were made to work for many years and were not absorbed as permanent employee and when an industrial dispute raised for regularisation is pending

then the respondent or anybody claiming through them cannot discontinue the service of the said workmen without taking prior permission under section 33(1) (a) of the Industrial Disputes Act, 1947 and the same amounts to unfair labour practice.

21. Thus, this Tribunal in view of above discussions, holds that the industrial dispute raised by the petitioner as against the respondent management is justified and the petitioner is entitled for the relief as claimed in the claim petition.

In the result, this petition is allowed by holding that the industrial dispute raised by the petitioner as against the respondent is justified and the respondent is directed to regularise the service of workmen namely C. Shanmugavel, R. Krishnamoorthy and E. Jagadeesan and pay wages on par with the regular workers and pay its arrears within two months from the date of this Award. There is no order as to costs.

Partly typed by Stenographer and partly typed by me in my laptop, corrected and pronounced by me in open Court, on this the 27th day of March 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness :

PW.1 — 26-08-2022 Thiru D. Ramesh

List of petitioner's side exhibits :

Ex. P1 — 06-09-2018 Photocopy of the Petitioner Union Members dispute raised before the LOC (Pg. Nos. 1 and 2).

Ex. P2 — 19-09-2018 Photocopy of the LOC Enquiry notice (Pg. No. 3)

Ex. P3 — 11-10-2018 Photocopy of the Petitioner Union Member Letter to LOC (Pg. No. 4).

Ex. P4 — 21-01-2019 Photocopy of the Workers representation to Labour Secretary (Pg. Nos. 5 and 6).

Ex. P5 — 21-01-2019 Photocopy of the Workers representation to Inspector of Factory (Pg. Nos. 7 and 8).

Ex. P6 — 21-01-2019 Photocopy of the Workers representation to Commissioner of Labour (Pg. Nos. 9 and 10).

Ex. P7 — 14-02-2019 Photocopy of the Inspector of Factory Letter (Pg. No. 11).

Ex. P8 — 08-03-2019 Photocopy of the Respondent Reply Statement before LOC (Pg. Nos. 12 to 16).

Ex. P9 — 18-09-2019 Photocopy of the Failure Report issued by the LOC (Pg. Nos. 17 to 20).

Ex. P10 — 19-11-2019 Photocopy of the Petitioner Union Members Letter to LOC (Pg. Nos. 21 and 22).

Ex. P11 — 19-11-2019 Photocopy of the Petitioner Union Members Letter to Commissioner of Labour (Pg. Nos. 23 and 24).

Ex. P12 — 19-11-2019 Photocopy of the Petitioner Union Members Letter to Labour Secretary (Pg. Nos. 25 and 26).

Ex. P13 — 25-11-2019 Photocopy of the Form F submitted by the Petitioner Union before the LOC (Pg. No. 27).

Ex. P14 — 19-12-2019 Photocopy of the Government Notification referring the Petitioner Union dispute for Adjudication (Pg. Nos. 28 and 29).

Ex. P15 — 31-12-2019 Photocopy of the Government Gazette (Government Reference) G.O. Rt. No. 138, dated 19-12-2019 referring the dispute to Honble Court (Pg. Nos. 30 and 31).

Ex. P16 — 04/2014 Series to 06/2016 Photocopy of the Worker C. Shanmugavel's Register (Pg. Nos. 32 to 58).

Ex. P17 — — Photo copy of the Worker C. Shanmugavel's Bus Log Book (Pg. Nos. 59 to 66).

Ex. P18 — — Photo copy of the Worker C. Shanmugavel's ESI Card (Pg. Nos. 67 to 69).

Ex. P19 — 04/2018 to 12/2019 Photo copy of the Worker C. Shanmugavel's ESI Contribution Statement (Pg. Nos. 70 to 73).

Ex. P20 — 31-03-2019	Photocopy of the Worker C. Shanmugavel's EPF Contribution Statement (Pg. Nos. 74 to 78).	Ex. P34 — —	Photocopy of the Worker R. Krishnamoorthy's Photo with his Charge (Pg. No. 96).
Ex. P21 — 17-04-2018	Photocopy of the Worker C. Shanmugavel's Bank Account Statement (Pg. No. 79).	Ex. P35 — 01-07-2002 Series and (2) 21-11-2002	Photocopy of the Worker R. Krishnamoorthy's signed with Delivery Challan (Pg. Nos. 97 and 98).
Ex. P22 — —	Photocopy of the Worker C. Shanmugavel's Family Card with sign in Company – IR (Pg. No. 80).	Ex. P36 — — (6)	Photocopy of the Worker R. Krishnamoorthy's Loading Input (Pgs. No. 99 to 104).
Ex. P23 — — (6)	Photocopy of the Worker C. Shanmugavel's PF Contribution Slip (1996-2008) (Pg. Nos. 81 and 82).	Ex. P37 — 10-04-2006	Photocopy of the Evaluation report of R. Krishnamoorthy's (Pg. No. 105).
Ex. P24 — —	Photocopy of the Worker C. Shanmugavel's Face Reading (Pg. No. 83).	Ex. P38 — — (3)	Photocopy of the Worker R. Krishnamoorthy's Tour Slip (Pg. Nos. 106 and 107).
Ex. P25 — —	Photocopy of the Worker C. Shanmugavel's ESI Form regulation (Pg. No. 84).	Ex. P39 — 02/2011 Series to (26) 02/2013	Photocopy of the Worker R. Krishnamoorthy's Salary Register (Pg. Nos. 108 to 133).
Ex. P26 — — (4)	Photocopy of the Worker C. Shanmugavel's Shift Schedule (Pg. Nos. 85 to 88).	Ex. P40 — —	Photocopy of the Worker R. Krishnamoorthy's ESI Digital Card (Pg. No. 134).
Ex. P27 11-11-2000	Photocopy of the Factory Personal Manager Letter to the Worker R. Krishnamoorthy (Pg. No. 89).	Ex. P41 — 11-01-2017	Photocopy of the Worker R. Krishnamoorthy's Face Reading (Pg. No. 135).
Ex. P28 18-12-2001	Photocopy of the Letter from Factory Personal Manager to the Worker R. Krishnamoorthy (Pg. No. 90).	Ex. P42 — 25-05-2017	Photocopy of the Worker R. Krishnamoorthy's PF Loan Application Form-19 (Pg. No. 136).
Ex. P29 — —	Photocopy of the ESI Leave, Confirmation Letter with sign (Worker R. Krishnamoorthy) Form-10 (Pg. No. 91).	Ex. P43 — 23-04-2018 Series and (3) 06-12-2019	Photocopy of the Worker R. Krishnamoorthy's dispatch loading advice (Pgs. No. 137 to 139).
Ex. P30 — 1999 - 2000	Photocopy of the Worker R. Krishnamoorthy's PF Slip (Pg. No. 92).	Ex. P44 — 11-07-2019	Photocopy of the Panel Verification report of R. Krishnamoorthy's (Pg. No. 140).
Ex. P31 — 06-04-2006	Photocopy of the Worker R. Krishnamoorthy's ESI Card (Pg. No. 93).	Ex. P45 — 25-01-2020	Photocopy of the Worker R. Krishnamoorthy's ESI, Form-10 (Pg. No. 141).
Ex. P32 — 16-11-2002	Photocopy of the Worker R. Krishnamoorthy's Meals Coupon (Pg. No. 94).	Ex. P46 — 16-07-2020	Photocopy of the Worker R. Krishnamoorthy's Permission Slip (Pg. No. 142).
Ex. P33 — 24-08-2002	Photocopy of the Worker R. Krishnamoorthy's Permission Slip (Pgs. No. 95).	Ex. P47 — 10/2017 to 09/2019	Photocopy of the Worker R. Krishnamoorthy's ESI Statement (Pg. Nos. 143 to 146).

Ex. P48 — —	Photocopy of the Worker R.Krishnamoorthy's PF Statement (Pg. Nos. 147 to 151).	Ex. R3 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Registering Officer.
Ex. P49 — 04/2018 to 09/2019	Photocopy of the Worker Jagadeesan's ESI Statement (Pg. Nos. 152 to 154).	Ex. R4 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to Labour Officer (Enforcement).
Ex. P50 — 2018	Photocopy of the Worker Jagadeesan's ESI Leave Confirmation Letter (Pg. No. 155).	Ex. R5 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Employment Officer.
Ex. P51 — —	Photocopy of the Worker Jagadeesan's PF Contribution Statement (Pg. Nos. 156 to 160).	Ex. R6 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Apprentice Advisor.
Ex. P52 — — Series (2)	Photocopy of the Worker Jagadeesan's PF Slip (Pg. No. 161).	Ex. R7 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Member-Secretary, Puducherry Pollution Control Committee.
Ex. P53 — —	Photocopy of the Worker Jagadeesan's ESI Card (Pg. No. 162).	Ex. R8 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Commissioner, Villianur Commune Panchayat.
Ex. P54 — 18-04-2016	Photocopy of the Worker Jagadeesan's Meals Coupon (Pg. No. 163).	Ex. R9 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Station House Officer, Sedarapet Police Station.
Ex. P55 — —	Photocopy of the Worker Jagadeesan's attendance of the Face Reading (Pg. Nos. 164).	Ex. R10 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Director, Directorate of Industries and Commerce.
Ex. P56 — —	Photocopy of the Worker Jagadeesan's attendance of the face reading (Pg. No. 165).	Ex. R11 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Director (ESIC).
Ex. P57 — 10/2009 to 03/2021	Photocopy of the Worker Jagadeesan's ESI Statement (Pg. No. 166).	Ex. R12 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Regional PF Commissioner.
Ex. P58 — —	Photocopy of the Worker Jagadeesan's L&T Factory in work authorized signature Department of HOD (Pg. No. 167).		
<i>List of respondent's witness :</i>			
RW.1 — 28-10-2022	Thiru Kannan		
<i>List of respondent's exhibits :</i>			
Ex. R1 — 03-08-2023	Photocopy of the Closure of Factory at Puducherry Letter sent to the Inspector of Factories.		
Ex. R2 — 03-08-2023	Photocopy of the closure of Factory at Puducherry Letter sent to the Medical Inspector of Factories.		

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 49/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)

NOTIFICATION

Whereas, an Award in I.D. (L) No. 31/2022, dated 07-03-2026 of the Labour Court, Puducherry, in respect of industrial dispute between the M/s. Leo Fasteners, Puducherry and Thiru K. Sabarinathan, over his non-employment with continuity of service and attendant benefits has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Friday, the 07th day of March 2026

**I.D. (L) No. 31/2022
CNR. No. PYPY06-000095-2022**

Thiru K. Sabarinathan,
S/o. Kandasamy,
No. 15, 2nd Cross Street,
Thamizhannai Nagar,
Pakkamudayanpet, Lawspet,
Puducherry-605 008. . . Petitioner

Versus

The Managing Director,
M/s. Leo Fasteners,
No. A-27/A, Industrial Estate,
Thattanchavady,
Puducherry. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiru L. Vinoba, Counsel for the Petitioner, Thiru K. Parthiban, Counsel for the Respondent, and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 150/LAB/AIL/T/2022, dated 06-09-2022 of the Labour Department, Puducherry to resolve the following dispute between the Petitioners and the Respondent, *viz.*

(a) Whether the dispute raised by the Petitioner Thiru K. Sabarinathan against the management of M/s. Leo Fasteners, Thattanchavady, Puducherry, over his non-employment with continuity of service and other attendant benefits is justified or not? If justified, what relief he is entitled to?

(b) To compute the relief, if any, awarded in terms of money, if, it can be so computed?

2. Respondent present PW.1 not present, no representation on petitioner side in spite of several adjournments. Hence, this petition is dismissed for non-prosecution. There is no order as to costs.

Written and pronounced by me in open Court, on this the 07th day of March 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness :

PW.1 — 18-12-2023 Thiru K. Sabarinathan

List of petitioner's side exhibits : Nil

List of Respondent's witness: Nil

List of Respondent's Exhibits: Nil

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 50/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)

NOTIFICATION

Whereas, an Award in I.D. (L) No. 09/2023, dated 18-02-2026 of the Labour Court, Puducherry, in respect of industrial dispute between the M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru A. Ayyappan, over non-employment along with attendant benefits has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Wednesday, the 18th day of February 2026

I.D. (L) No. 09/2023
CNR. No. PYPY06-000049-2023

Thiru A. Ayyappan,
S/o. Allimuthu,
No. 9, North Street, Madagadipet Post,
Puducherry-605 107. . . Petitioner

Versus

The Managing Director,
M/s. Shree Mother Plast India Pvt. Ltd.,
A-43 to A-48, PIPDIC Electronic Park,
Thirubhuvanai,
Puducherry. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiru S. Asokumar, Counsel for the Petitioner, Thiru S. Balaji, Counsel for the Respondent, and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry, vide G.O. Rt. No. 32/LAB/AIL/T/2023, dated 17-03-2023 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioners and the Respondent viz.

(a) Whether the dispute raised by the petitioner Thiru A. Ayyappan represented by Shree Mother Plast Employees Union against the Management of M/s. Shree Mother Plast India Pvt. Ltd., Puducherry, over his non-employment along with other attendant benefits is justified or not? If justified, to give appropriate direction?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed.

2. Petitioner not present. No representation inspite of adjourning this case for enquiry on various hearing dates. Case is pending for enquiry from 23-01-2025 without any progress. Hence, on recording the same this case is dismissed for non-prosecution. No costs.

Written and pronounced by me in open Court, on this the 18th day of February 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 51/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)

NOTIFICATION

Whereas, an Award in I.D. (L) No. 12/2023, dated 18-02-2026 of the Labour Court, Puducherry, in respect of industrial dispute between the M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru L. Gasperraj, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Wednesday, the 18th day of February 2026

I.D. (L) No. 12/2023
CNR. No. PYPY06-000052-2023

Thiru L. Gasperraj,
S/o. Lourdusamy,
No. 89, 2nd Cross Street,
V.V. Nagar, Kalitheerthalkuppam,
Madagadipet Post,
Puducherry-605 107. . . Petitioner

Versus

The Managing Director,
M/s. Shree Mother Plast India Pvt. Ltd.,
A-43 to A-48, PIPDIC Electronic Park,
Thirubhuvanai,
Puducherry. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiru S. Asokumar, Counsel for the Petitioner, Thiru S. Balaji, Counsel for the Respondent, and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 37/LAB/AIL/T/2023, dated 17-03-2023 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioners and the Respondent, *viz.*

(a) Whether the dispute raised by the Petitioner Thiru L. Gasperraj Kalitheerthalkuppam, Puducherry against the management of M/s. Shree Mother Plast India Private Limited, Thirubuvanai, Puducherry, over non-employment is justified or not? If justified, to what relief the petitioner is entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed.

2. Petitioner not present. No representation inspite of adjourning this case for enquiry on various hearing dates. Case is pending for enquiry from 23-01-2025 without any progress. Hence, on recording the same this case is dismissed for non-prosecution. No costs.

Written and pronounced by me in open Court, on this the 18th day of February 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

*(G.O. Rt. No. 52/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)*

NOTIFICATION

Whereas, an Award in I.D. (L) No. 15/2023, dated 18-02-2026 of the Labour Court, Puducherry, in respect of industrial dispute between the M/s. Shree Mother Plast Private Limited, Puducherry and Thiru R. Irusappan, over his non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

*Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.*

Wednesday, the 18th day of February 2026

**I.D. (L) No. 15/2023
CNR. No. PYPY06-000054-2023**

Thiru R. Irusappan,
S/o. Raja,
No.15, Vaikaal Street,
Kalitheerthalkuppam,
Madagadipet Post,
Puducherry-605 107.

.. Petitioner

Versus

The Managing Director,
M/s. Shree Mother Plast India Pvt. Ltd.,
A-43 to A-48, PIPDIC Electronic Park,
Thirubhuvanai,
Puducherry.

.. Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiru S. Asokumar, Counsel for the Petitioner, Thiru S. Balaji, Counsel for the Respondent, and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 40/LAB/AIL/T/2023, dated 21-03-2023 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioners and the Respondent, *viz.*

(a) Whether the dispute raised by Thiru R. Irusappan represented by Shree Mother Plast Employees Union against the management of M/s. Shree Mother Plast India Pvt. Ltd., Puducherry, over non-employment is justified or not? if justified, to give appropriate directions?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed.

2. Petitioner not present. No representation inspite of adjourning this case for enquiry on various hearing dates. Case is pending for enquiry from 28-03-2025 without any progress. Hence, on recording the same this case is dismissed for non-prosecution. No costs.

Written and pronounced by me in open Court, on this the 18th day of February, 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

*(G.O. Rt. No. 53/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)*

NOTIFICATION

Whereas, an Award in I.D. (L) No. 44/2017, dated 20-02-2026 of the Industrial Tribunal, Puducherry, in respect of industrial dispute between the M/s. Sri Manakular Motors, Puducherry and Manakular Motors Thozhilalar Sangam, over non-employment of 61 workers has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

*Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.*

Friday, the 18th day of February 2026

**I.D. (L) No. 44/2017
CNR. No. PYPY06-000073-2017**

The Secretary,
Manakular Motors Thozhilalar Sangam,
No. 49, Rodier Mill Street,
Puducherry-605 004.

.. Petitioner

Versus

The Managing Director,
M/s. Sri Manakular Motors,
R.S. No. 31/3, Olandai Keerapalayam,
100 Feet Raod, Mudaliarpot,
Puducherry-605 004.

.. Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiru D. Ilamparuthi, Counsel for the Petitioner, Thiru K. Sreenath, Counsel

for the Respondent, and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This industrial Dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 125/AIL/LAB/T/2017, dated 09-08-2017 of the Labour Department, Puducherry to resolve the following dispute between the Petitioners and the Respondent, *viz.*

(a) Whether the dispute raised by Manakular Motors Thozhilalar Sangam, Mudaliarpur, Puducherry against the management of M/s. Sri Manakular Motors, Mudaliarpur, Puducherry, over non-employment of 61 workers namely, (1) R. Gopathi, (2) R. Santhosh, (3) G. Selvakumar, (4) A. Nataraj, (5) N. Kambadasan, (6) D. Patchaiyappan, (7) P. Prasad, (8) R. Muthukumaran, (9) S. Narasimman, (10) N. Ganapathy, (11) T. Sivaperumal, (12) C. Vengadesan, (13) R. Iyyappan, (14) R. Varadarajan, (15) R. Arokiadass, (16) M. Krisidiyan Mayee, (17) P. Saravanan, (18) K. Karthikeyan, (19) R. Arumugam (20) V. Veeramuthu, (21) R. Ganesh, (22) S. Karthikeyan, (23) S. Manikandan, (24) G. Srinivasan, (25) N. Senthilkumar, (26) M. Sathish, (27) R. Umapathy, (28) M. Balamurugan, (29) G. Kandan, (30) E. Anandan, (31) S. Karunakaran, (32) A. Ramkumar, (33) A. Arivu, (34) E. Rajkumar, (35) R. Vadivel, (36) L. Veerabalan, (37) Anandakumar, (38) M. Dheenadayalan, (39) S. Vernkatesan, (40) K. Vallavan, (41) G. Pradeeswaran, (42) S. Balasundaram, (43) K. Kannadasan, (44) R. Vijayavelu, (45) S. Kamalakannan, (46) T. Parthiban, (47) S. Nagaraj, (48) K. Ramesh, (49) R. Tamizhselvan, (50) M. Sakthivel, (51) M. Vadivel, (52) T. Moova, (53) J. Kabeerkhan, (54) M. Murugan, (55) S. Raja, (56) P. Puganthi, (57) R. Sankar, (58) V. Venkatachalam, (59) G. Ganesan, (60) S. Kandasamy and (61) A. Saravanan is justified or not? If justified, what relief they are entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed.

2. Petitioner called absent, Counsel for respondent present. No representation on petitioner side though posted as finally.

Hence, this petition is dismissed for non-prosecution. No costs.

Written and pronounced by me in open Court, on this the 20th day of February 2026

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 54/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)

NOTIFICATION

Whereas, an Award in I.D. (L) No. 10/2023, dated 18-02-2026 of the Industrial Tribunal, Puducherry, in respect of industrial dispute between the M/s. Shree Mother Plast India Private Limited, Puducherry and Thiru D. Abimannan, over non-employment, along with other attendant benefits, has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

BEFORE THE INDUSTRIAL TRIBUNAL-CUM- LABOUR COURT AT PUDUCHERRY

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Wednesday, the 18th day of February 2026

I.D. (L) No. 15/2023
CNR. No. PYPY06-000054-2023

Thiru D. Abimannan,
S/o. Deivanayagam,
No. 52, Mariamman Koil Street,
Kaliitheerthalkuppam,
Madagadipet Post,
Puducherry-605 107.

.. Petitioner

Versus

The Managing Director,
M/s. Shree Mother Plast India Pvt. Ltd.,
A-43 to A-48, PIPDIC Electronic Park,
Thirubhuvanai,
Puducherry.

.. Respondent

This industrial dispute coming on this day before me for hearing in the presence of Thiru S. Asokumar, Counsel for the Petitioner, Thiru S. Balaji, Counsel for the Respondent, and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 33/LAB/AIL/T/2023, dated 17-03-2023 of the Labour Department, Puducherry. to resolve the following dispute between the Petitioners and the Respondent, *viz.*

(a) Whether the dispute raised by Thiru D. Abimannan represented by Shree Mother Plast Employees Union against the management of M/s. Shree Mother Plast India Pvt. Ltd., Puducherry, over non-employment is justified or not? if justified, to give appropriate directions?

(b) To compute the relief in terms of money, if it can be so computed?

2. Petitioner not present. No representation inspite of adjourning this case for enquiry on various hearing dates. Case is pending for enquiry from 28-03-2025 without any progress. Hence, on recording the same this case is dismissed for non-prosecution. No costs.

Written and pronounced by me in open Court, on this the 18th day of February 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 55/AIL/LAB/S/2026,
Puducherry, dated 30th June 2026)

NOTIFICATION

Whereas, an Award in I.D. (T) No. 08/2023, dated 16-02-2026 of the Industrial Tribunal, Puducherry, in respect of industrial dispute between the M/s. Superfil Products Private Ltd., Puducherry and Superfil Products Workers Union over leave entitlement have been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

BEFORE THE INDUSTRIAL TRIBUNAL-CUM- LABOUR COURT AT PUDUCHERRY

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Monday, the 16th day of February 2026

I.D. (L) No. 08/2023
CNR. No. PYPY06-000039-2023

The Secretary,
Superfil Products Workers Union,
No. 37, Bahour Road,
Uruvaiyar, Mangalam Post,
Villianur Commune,
Puducherry-605 110. . . Petitioner

Versus

The Managing Director,
M/s. Superfil Products Pvt. Ltd.,
Puducherry. . . Respondent

This industrial dispute coming on this day before me for hearing in the presence of Tvl. K. Velmurugan and P. Preethi, Counsels for the Petitioner, Tvl. G. Krishnan, Counsel for the Respondent, and after perusing the case records, after having stood over for consideration till this day, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 24/LAB/AIL/T/2023, dated 23-02-2023 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioners and the Respondent, *viz.*

(a) Whether the dispute raised by the Superfil Products Workers Union against the Management of M/s. Superfil Products (P) Ltd., Uruvaiyar, Mangalam Road,

Puducherry, over leave entitlement to Tvl. (1) K. Muthusamy, (2) M. Umapathy, (3) C. Murugan and (4) S. Anjapuli for a period of 2 days during May 2020 and 2 days during June 2020 is justified or not?

(b) If Justified, to what relief, the workers represented by the union are entitled to?

(c) To compute the reilef, if any, awarded in terms of money, if it can be so computed.

2. Counsel for respondent present. PW.1 not present. No representation on petitioner side, sufficient time granted, inspite of adjournments PW.1 has not choosen to appear for cross-examination. Hence, this case is dismissed for non-prosecution. No costs.

Written and pronounced by me in open Court, on this the 16th day of February 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 56/AIL/LAB/S/2026,
Puducherry, dated 04th July 2026)

NOTIFICATION

Whereas, an Award in I.D. (L) No. 36/2010, dated 27-02-2026 of the Labour Court, Puducherry, in respect of industrial dispute between the M/s. Atmarati Architects, Puducherry and Thiru S. Krishnamoorthy over his non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. G.T. AMBIKA, M.L., PGDCLCF.,
Presiding Officer.

Friday, the 16th day of February 2026

I.D. (L) No. 36/2010
CNR. No. PYPY06-000007-2010

S. Krishnamoorthy,
No. 65, Mariamman Koil Street,
Alankuppam, Auroville Post,
Puducherry.

.. Petitioner

Versus

The Chief Executive,
M/s. Atmarati Architects,
No. 33, Dumoy Street,
Puducherry.

.. Respondent

This industrial dispute coming on this day before me for hearing in the presence of Petitioner appeared in person and no representation on respondent side, after hearing petitioner side and upon perusing the case records this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 220/AIL/LAB/J/2010, dated 11-11-2010 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioners and the Respondent, *viz.*

(a) Whether the dispute raised by Thiru S. Krishnamoorthy against the management of M/s. Atmarati Architects Puducherry, over non-employment is justified or not?

(b) If justified, what relief the petitioner is entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. Petitioner present. Respondent absent. Petitioner represented that he is not interested to conduct this case anymore and further represented to pass any further orders. Hence, the same is hereby recorded.

In the result, this industrial dispute is dismissed for non-prosecution. There is no order as to costs.

Written and pronounced by me in open Court, on this the 27th day of February 2026.

G.T. AMBIKA,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ANIMAL HUSBANDRY)

(G.O. Ms. No. 01/AH.,
 Puducherry, dated 01st July 2026)

NOTIFICATION

The Hon'ble Lieutenant-Governor, Puducherry, is pleased to notify the Formation and Constitution of State / Union Territory level Technical Monitoring Committee (TMC) to generate national-level livestock statistics through the Integrated Sample Survey (ISS).

2. The Composition of Union Territory level Technical Monitoring Committee (TMC) is as follows:

- (i) The Director, . . Chairman
 Department of Animal Husbandry
 and Animal Welfare, Puducherry.
- (ii) The Joint Director, . . Member-
 (Animal Husbandry), Secretary.
 Department of Animal Husbandry
 and Animal Welfare, Puducherry.
- (iii) The Joint Director, . . Member
 Department of Animal Husbandry
 and Animal Welfare, Karaikal.
- (iv) The Deputy Director, . . Member
 (Statistics) Statistical Officer.

3. The terms of reference of the Union Territory Level Technical Monitoring Committee (TMC) are:

- (i) To oversee the physical progress of the ongoing Integrated Sample Survey and suggest on technical issues, if any.
- (ii) To oversee the progress of the ongoing Livestock Census (if any) and offer suggestions.
- (iii) To fix the physical targets for the ensuring year for Major Livestock Production (MLP), namely milk, meat, egg and wool.
- (iv) To vet the final estimates of Major Livestock Production (MLP) of the State / Union Territory before their release.

4. The Union Territory Level Technical Monitoring Committee (TMC) shall meet at least in every quarter.

(By order)

SUNDARARAJAN. P,
 Joint Secretary to Government
 (Animal Husbandry).

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 61/LAB./AIL./S/2026,
 Puducherry, dated 06th July 2026)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Suolificio Linea Italia (India) Private Limited, Puducherry and Chemcrown Export and Soulifico Linea Italia, (India) Private Limited Thozhilalargal Sangam over change of date of appointment of Tvl. S. Ramanathan and 17 others in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioners' Union Chemcrown Exports and Suolificio Linea Italia Private Limited, Thozhilalargal Sangam, against the management of M/s. Suolificio Linea Italia (India) Private Limited, Puducherry, over change of date of appointment of the employees viz., Tvl. S.Ramanathan and 17 others (as mentioned in the Annexure) is legal and justified?

(ii) if justified, give appropriate directions.

(iii) to compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
 Under Secretary to Government (Labour).

ANNEXURE

Sl. No.	Name
(1)	(2)
1	S. Ramanathan (C042)
2	V. Sathiyamoorthy (C016)
3	M. Arun (C028)
4	K. Pugazhenth (A172)
5	P. Muthu (C045)
6	R. Murugan (C029)
7	A. Alexandar (C031)
8	K. Arulkumar (C038)
9	A. Ayyanar (C033)
10	V.S. Aravind (C018)
11	A. Arumugam (C025)
12	V. Vetrivendan (C022)
13	M. Mathiyazhagan (C043)
14	E. Ravikumar (C046)
15	N. Ponnusamy (T031)
16	E. Saranraj (C023)
17	V. Vijayan (C034)
18	S. Sathiyamoorthy (A051)

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

*(G.O. Rt. No. 64/LAB./AIL./S/2026,
Puducherry, dated 07th July 2026)*

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. MRF Ltd. Puducherry and Thiru P. Jagadish and 64 others over Regularization in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred

to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section 2-A of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioner Thiru P. Jagadish and 64 others (as mentioned in the Annexure) over their regularization as they have completed the stipulated period of 42 months of training is legal and justified? If so, give appropriate directions.

(ii) Whether the stand taken by the management regarding denial of employment to 3 of the Workmen namely Thiruvalargal (1) J. Jenith, (2) T. Gopi and (3) A. Anandraj, subsequent to the raising of dispute over regularization is legal and justified? If so, give appropriate directions.

(iii) What relief the petitioners Tvl. P. Jagadish and 64 others are entitled to?

(iv) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

ANNEXURE

LIST OF EMPLOYEES

Sl. No.	Name
(1)	(2)
1	P. Jagadish
2	R. Ramkumar
3	S. Manikandan
4	R. Vijayan

(1)	(2)	(1)	(2)
5	T. Gopi	44	S. Sivasubramani
6	V. Sivanesan	45	K. Sivaraj
7	S. Dhanasekar	46	K. Velmurugan
8	M. Prudeveraj	47	J. Aravind
9	A. Anandraj	48	K. Sundaramoorthi
10	Silambarasan	49	P. Nijanthan
11	N. Poobalan	50	P.Manikandan
12	M. Krishnaraj	51	J. Iyyanar
13	A. Venkatesaperumal	52	M. Mohankumar
14	K. Murugan	53	M. Ravikumar
15	G. Jeeva	54	R. Hariharan
16	S. Khawasgar	55	S. Rajasekar
17	J. Jenith	56	M. Vijayakumar
18	R. Ramkumar	57	J. Thayanithi
19	B. Praveenraj	58	V. Vijayaganapathi
20	K. Velmurugan	59	K. Dharmasastha
21	B. Rajapandi	60	K. Sanjay
22	J. Ezhumalai	61	A. Gunasekaran
23	K. Prakash	62	S. Jayaraj
24	M. Praveenkumar	63	R. Vignesh
25	T. Thamizhselvan	64	A. Anandaraj
26	S. Arulprasad	65	S. Dasarathan
27	L. Vikneshkumar		
28	R. Arun		
29	S. Parthiban		
30	S. Kalaimaranselvam		
31	B. Ramkumar		
32	D. Pazhanisamy		
33	A. Vignesh		
34	P. Manikandan		
35	S. Kulakeerthi		
36	M. Vaithiyanathan		
37	K. Ranjith		
38	M. Arunkumar		
39	P. Vishnu		
40	S. Selvakumar		
41	M. Sathish		
42	M. Vinoth		
43	P. Prabakaran		

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 65/LAB./AIL./S/2026,
Puducherry, dated 07th July 2026)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Teleflex Medical Private Limited, Puducherry and Teleflex Workers Welfare Union (Reg. No. 1547/TRU/2008) over wage revision and other allied welfare measures in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers

conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioners Union Teleflex Workers Welfare Union (Reg. No. 1547/RTU/2008), against the management of M/s. Teleflex Medical Private Limited, Puducherry, over wage revision and other allied Welfare measures is legal and justified?

(ii) if justified, what relief the Petitioners Union are entitled to?

(iii) to compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

S. SANDIRAKUMARAN,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF INDUSTRIES AND COMMERCE (SECRETARIAT WING)

(G.O. Ms. No. 10/Ind.&Com./Tech./U-I/T10/2026-27/401, Puducherry, dated 13th July 2026)

NOTIFICATION

Whereas, the Directorate of Industries and Commerce, Puducherry, has notified a new Policy namely "Puducherry Integrated Logistics Infrastructure, Multi-Modal Logistics Park and Warehouse Policy, 2023" vide G.O. Ms. No. 12/Ind.&Com./T10/Logistic Policy/2023-24, dated 10-11-2023. The Policy aims towards development of an integrated Logistics Ecosystem, for seamless integration of multiple modes of transportation, so as to transform Puducherry into a Global Warehousing and Retail hub. Therein, it has been proposed to constitute the following Committees:

- (i) State Logistics Coordination Committee
- (ii) City Logistics Coordination Committee
- (iii) Puducherry Logistic Cell

3. Whereas, the Hon'ble Lieutenant-Governor, Puducherry, is pleased to approve the Constitution of the State Logistics Coordination Committee, City Logistics Coordination Committee and Puducherry Logistic Cell as a part of "Puducherry Integrated Logistics Infrastructure, Multi-Modal Logistics Park and Warehouse Policy, 2023" with the following composition:

1. Composition of State Logistics Coordination Committee

- | | |
|--|----------------------|
| (i) The Chief Secretary to Government, Puducherry | . . Chairman |
| (ii) The Secretary to Government (Industries and Commerce), Puducherry | . . Vice-Chairman |
| (iii) The Director of Industries and Commerce, Puducherry | . . Member-Secretary |
| (iv) The Secretary to Government (Transport), Puducherry | . . Member |
| (v) The Secretary to Government (Agriculture and Farmers Welfare), Puducherry | . . Member |
| (vi) The Secretary to Government (Fisheries and Fisherman Welfare), Puducherry | . . Member |
| (vii) The Secretary to Government (Local Administration), Puducherry | . . Member |

(viii) The Secretary to Government (Revenue), Puducherry	. . Member
(ix) The Secretary to Government (Port), Puducherry	. . Member
(x) The Secretary to Government (Public Works), Puducherry	. . Member
(xi) The Secretary to Government (Town and Country Planning), Puducherry	. . Member
(xii) The Project Director, Project Implementation Unit - Puducherry	. . Member
(xiii) The Zonal Additional Director General of Foreign Trades, Ministry of Commerce and Industry, Chennai.	. . Member
(xiv) The Managing Director, PIPDIC, Puducherry	. . Member
(xv) The Commissioner, Puducherry Central Excise Commissionerate	. . Member
(xvi) The Senior Superintendent of Police (Traffic), Puducherry	. . Member
(xvii) Technical Expert from Pondicherry University, Puducherry	. . Member
(xviii) Technical Expert from Pondicherry Technological University, Puducherry	. . Member
(xix) Representatives from Industrial Associations of this Union territory of Puducherry.	. . Members
(xx) Representatives from CII, Puducherry	. . Members

Whereas, the functions of State Logistics Coordination Committee are detailed below

- State Logistics Coordination Committee shall be the nodal authority for all task related to development of logistics sector in this Union territory of Puducherry.
- The Committee shall approve the integrated State Logistic Plan or any other Guidelines / Schemes for the promotion of logistic sector in this Union territory of Puducherry.
- The Committee shall monitor and review the performance of State Logistic Cell.
- The Committee shall monitor and review the performance of line departments pertaining to the implementation of logistics sector projects, availing and utilization of grants from Central / State Government under various Schemes for logistic development and resolve difficulties, if any.
- The Committee shall take necessary measures for enhancing ease of doing business in this Union territory of Puducherry pertaining to logistic sector.
- The Committee shall take necessary action for development of logistics related infrastructure projects in road, rail, water, air, warehouses, cold storage, *etc.*
- The Committee shall convene once in six months or whenever necessary.

2. Composition of City Logistics Coordination Committee

Puducherry and Oulgaret Municipality :

(i) The District Collector, Puducherry	. . Chairman
(ii) The Deputy Director (Technical / Assistant Director / Technical Officer)	. . Member-Secretary
(iii) The Commissioner, Concerned Municipality	. . Member
(iv) The Chief Engineer, Public Works Department, Puducherry	. . Member
(v) The Regional Transport Officer, Puducherry	. . Member
(vi) The Superintendent of Police(Traffic), Puducherry	. . Member
(vii) Representative of Pondicherry Pollution Control Committee, Puducherry	. . Member

- | | |
|---|------------|
| (viii) Representative of the Puducherry Logistic Cell (PLC) | . . Member |
| (ix) Representative of Industrial Associations, Puducherry | . . Member |
| (x) The Executive Engineer of Concerned Municipality | . . Member |

Karaikal Municipality :

- | | |
|--|----------------------|
| (i) The District Collector, Karaikal | . . Chairman |
| (ii) The Assistant Director / Technical Officer, Karaikal | . . Member-Secretary |
| (iii) The Commissioner, Karaikal Municipality | . . Member |
| (iv) The Superintending Engineer (III), Public Works Department, Puducherry | . . Member |
| (v) The Regional Transport Officer, Karaikal | . . Member |
| (vi) Superintendent of Traffic Police of the concerned region | . . Member |
| (vii) Representative of Pondicherry Pollution Control Committee of the concerned region. | . . Member |
| (viii) Representative of the Puducherry Logistic Cell (PLC) | . . Member |
| (ix) Representative of Industrial Associations, Karaikal | . . Member |
| (x) The Executive Engineer, Karaikal Municipality | . . Member |

Mahe and Yanam Municipality :

- | | |
|--|----------------------|
| (i) The Regional Administrator, Mahe / Yanam | . . Chairman |
| (ii) The Deputy Director (Technical) / Assistant Director / Technical Officer of concerned region. | . . Member-Secretary |
| (iii) The Commissioner, Concerned Municipality | . . Member |
| (iv) The Executive Engineer, Public Works Department, Puducherry | . . Member |
| (v) The Regional Transport Officer of the concerned region | . . Member |
| (vi) Superintendent of Traffic Police of the concerned region | . . Member |
| (vii) Representative of Pondicherry Pollution Control Committee of the concerned region. | . . Member |
| (viii) Representative of the Puducherry Logistic Cell (PLC) | . . Member |
| (ix) Representative of Industrial Associations of concerned region | . . Member |
| (x) The Executive Engineer of Concerned Municipality | . . Member |

Whereas, the functions of the City Logistic Coordination Committee are as detailed below

- The Committee shall take adequate measures to reduce traffic congestions, accidents, air pollution and carbon emission, conflict with non- motorized transit *etc.*
- The Committee shall frame necessary Guidelines for B2B and B2C freight transit within their respective Municipality.
- The Committee shall analyse the travel pattern of movement of goods and shall control the freight movement that doesn't directly benefit the urban residents.
- The Committee shall convene once in three months or more frequently whenever necessary.

3. Composition of Puducherry Logistic Cell

- | | |
|---|--------------|
| (i) The Director of Industries and Commerce, Puducherry | . . Chairman |
|---|--------------|

- (ii) The Deputy Director (Technical), Department of Industries and Commerce, . . Member-Secretary Puducherry.
- (iii) The Assistant Director, Department of Industries and Commerce, Puducherry . . Member
- (iv) The Technical Officer, Department of Industries and Commerce, Puducherry . . Member

Whereas the Functions of the Logistics Cell (PLC) are as detailed below

- Industries Department shall be the Nodal Agency to provide hand – holding to businesses to get all request approvals and clearances for setting up of new logistics businesses for expansion / modification of existing operations.
- The cell shall liaise with the logistics divisions in matters relating to integrated development of logistics sector in the State and Align state plans and activities with the National plan.

(By order of the Lieutenant-Governor)

M. RANGANADIN,

Under Secretary to Government (Industries and Commerce).

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION
(SECRETARIAT WING)

(G.O. Ms. No. 17, Puducherry, dated 13th July 2026)

NOTIFICATION

On attaining the age of superannuation, Thiru P. Subramanian, Vice-Principal, PM Shri Kamban Government Higher Secondary School, Nettapakkam, Puducherry, is admitted into retirement with effect from the afternoon of 30-06-2026.

(By order)

FLORA PUSHPA VERBINA JAYARAJ,
Under Secretary to Government
(School Education).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 21, Puducherry, dated 16th July 2026)

NOTIFICATION

On attaining the age of superannuation of 62 years, Dr. A. Umamaheswari, Chief Medical Officer (SAG), Resident Medical Officer, Government General Hospital, Karaikal, is admitted into retirement on the afternoon of 31-07-2026.

(By order)

V. SOUMYA,
Under Secretary to Government (Health).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HOUSING)

(G.O. Ms. No. 21/2026-Hg.
Puducherry, dated 16th July 2026)

NOTIFICATION

On attaining the age of superannuation, Thiru A. Elango, Senior Town Planner, Town and Country Planning Department, Puducherry, shall retire from service on the afternoon of 31-07-2026.

(By order)

S. MURUGESAN,
Under Secretary to Government
(Town and Country Planning).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 30, Puducherry, dated 16th July 2026)

NOTIFICATION

On attaining the age of superannuation, Thiru E. Manimaran, Assistant Engineer, presently holding the post of Executive Engineer on CDC basis, Design Wing, Public Works Department, Puducherry, is admitted into retirement on the afternoon of 31-07-2026.

(By order)

S. BALASSOUNDARY,
Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 58, Puducherry, dated 16th July 2026)

NOTIFICATION

On attaining the age of superannuation, Thiru P. Alagesan, PCS (Entry Grade) Officer (*Ad hoc*), presently officiating as Under Secretary to Government (AR Wing / Enforcement Cell), Puducherry, shall retire from Government Service on the afternoon of 31-07-2026.

(By order)

S. MURUGESAN,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
GOVERNMENT INDUSTRIAL TRAINING
INSTITUTE (MEN) T.R. PATTINAM, KARAİKAL

Karaikal, dated 16th July 2026.

TENDER NOTICE

Sealed tenders are invited from interested tenderers for the purchase of old newspapers and magazines (excluding the Gazette of Puducherry) accumulated in the Library of Government ITI (Men), T.R. Pattinam, from the period 2024 to 2026.

The rate shall be quoted per kilogram (inclusive of all taxes), for the following items:

Sl. No.	Name of the Item	Quantity
(1)	(2)	(3)
1.	Old Newspapers (Tamil)	
2.	Old Newspapers (English)	
3.	Old Magazines (Tamil and English)	

Terms and Conditions

1. The sealed tenders should be addressed to the Principal, Government ITI (Men), T.R. Pattinam, Karaikal,

with the superscription "Tender for purchase of old newspapers and magazines".

2. The sealed tenders should reach this office on or before 05-08-2026 at 11.00 a.m. The tenders will be opened on the same day at 11.30 a.m. in the office of the Principal, in the presence of the tenderers who wish to attend. If, the date fixed for opening the tenders is declared a public holiday for any reason, the tenders will be received and opened at 11.30 a.m. on the next working day.

3. Every tenderers shall be accompanied by an earnest money deposit (EMD) of ₹ 500 (Rupees five hundred only). The earnest money deposit of unsuccessful tenderers will be refunded immediately after the completion of the tender process. Tenders received without the prescribed earnest money deposit will be rejected.

4. The undersigned reserves the right to accept or reject any tender, wholly or partly without assigning any reason thereof.

5. The successful tenderer shall remit the full amount immediately after the tender process is finalized and remove the materials within 24 hours at his / her / their own cost and risk, failing which the earnest money deposit shall be forfeited.

6. The old newspapers and magazines will be weighed using the electronic weighing machine available in the Institute.

7. No claim regarding the quantity or quality of the materials will be entertained after the tender process is finalized.

8. GST/Sales Tax, if applicable, shall be borne by the successful tenderers.

9. Intending tenderers may inspect the materials in the Library on 04-08-2026 between 10.00 a.m. and 12.00 noon.

10. In the event of any dispute, the decision of the Principal, Government ITI (Men), T.R. Pattinam shall be the final and binding as all the tenders.

C. SOUGOUNA,
Principal.

நெடடப்பாக்கம் கொம்யூன் பஞ்சாயத்து, புதுச்சேரி
ஆபத்தான நிறுவனங்கள்

அறிவிப்பு

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் நெடடப்பாக்கம் கொம்யூன் பஞ்சாயத்தின் எல்லைக்குள் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்யூன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	நிறுவனம் அமைய உள்ள இடத்தின் முகவரி	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/ செய்முறை	தேவையான மின் திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திரு. வெ. விஷ்ணுப்பிரியன், எண். 141, மெயின் ரோடு, நெட்டப்பாக்கம், புதுச்சேரி.	விவி ஹெல்த்கேர் மற்றும் மெடிக்கல்ஸ், எண். 62, மடுகரை மெயின் ரோடு, கரியமாணிக்கம், நெட்டப்பாக்கம் கொம்புன், புதுச்சேரி.	லபோர்டோரி	3 குதிரை திறன்.	2 (மாற்று பணி முறை).

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்புன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்புன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976, பிரிவு 11-ன்படி இத்தொழில் நிறுவனத்தை நிறுவுவதினால் உண்டாகும் ஆட்சேபனைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு பிரசுரமான தேதியிலிருந்து பத்து நாட்களுக்குள் நெட்டப்பாக்கம் கொம்புன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்துதல்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்படும் ஆட்சேபனைகள் நெட்டப்பாக்கம் கொம்புன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

நெட்டப்பாக்கம், நாள்: 06 சூலை 2026.

க. ரமேஷ்,
ஆணையர்.

NETTAPAKKAM COMMUNE PANCHAYAT, PUDUCHERRY

Nettapakkam, dated 06th July 2026.

Dangerous Establishments

NOTICE

The undermentioned person has requested for permission to set up the following industry within the Nettapakkam Commune Panchayat limits as detailed below:-

Sl. No.	Name and address of the applicant	Address of the industry site	Industry proposed	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
1	Thiru V. Vishnupriyan, No. 141, Main Road, Nettapakkam, Puducherry.	M/s. VV Healthcare and Medicals, No. 62, Madukarai Main Road, Kariyamanickam, Nettapakkam Commune, Puducherry.	Laboratory	3 H.P.	2 (shifts).

In conformity with rule 11 of the Pondicherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union Territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above proposed industry, are invited to reach the Commissioner Nettapakkam Commune Panchayat within ten days from the date of publication of this notice in the Official Gazette.

The objections are received within the specified period from the public that will be considered by the Nettapakkam Commune Panchayat.

C. RAMESH,
Commissioner.

AFFIDAVIT

I, Irusammal, wife of Saravanane, aged about 47 years, residing at No. 14, Chinnadu Counder Street, Kakayanthopu, Ariyankuppam, Puducherry-605 007, do hereby solemnly affirm and sincerely state as follows:

That I am the deponent herein and I am well acquainted with the facts and circumstances of this affidavit.

My name is entered as 'Irusammal' in my Aadhaar Card bearing No. XXXX XXXX 5890, issued by Unique Identification Authority of India.

My name is entered as 'Irusammal' in my Marriage Certificate bearing No. 1770 No.: 52/AMD/1998, issued by Ariyankuppam Commune Panchayat, Puducherry.

My name is entered as 'Irusammal' in my Birth Certificate bearing Registration No. PM/M/1979/001513, issued by Pondicherry Municipality, Puducherry.

My name is entered as 'Irusammal' in my PAN Card bearing No. AQOPI7477H, issued by the Income-tax Department, Government of India.

My name is entered as 'Irusammal' in my Driving Licence bearing No. PY01 20170000068, issued by the Transport Department, Puducherry.

My name is entered as 'செல்வி (எ) இருசம்மாள்' in our Family Ration Card bearing No. 494134, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

My name is entered as 'Irusammal' in my Electoral Identity Card (EPIC) bearing No. FBN0286534, issued by Election Commission of India.

My name is entered as 'Irusammal S' in my Certificate of Registration (Form 23A) of my Motor Vehicle bearing Registration No. PY01BS5033, issued by the Assistant Registering Authority, Puducherry.

Hence, I hereby declare that all the names viz., 'Irusammal', 'செல்வி (எ) இருசம்மாள்' and 'Irusammal S' are referring one and the same person, that is myself only. Henceforth, I shall be known, called, identified and referred to as 'S. Irusammal' for all purposes.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 06th day of July 2026.

923215

S. IRUSAMMAL.

AFFIDAVIT

I, Savoundiradjane, son of Pajaniradjane, residing at No. 02, Logamuthu Mariamman Koil Street, Muthialpet, Puducherry-605 003, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

2. That my name is mentioned as 'Savoundiradjane' in my Birth Certificate, vide Registration No. PM/P/1970/003511, issued by Pondicherry Municipality, Puducherry.

3. I state that my name is mentioned as 'Sourirajan *alias* Savoundiradjane (சவுரிராஜன் என்கிற செளந்தராஜன்)' in my Elector's Photo Identity Card vide No. IVT0101238, issued by Election Commission of India.

4. I state that my name is mentioned as 'Savarirajan' in my PAN Card vide No. ANGPS9916C, issued by the Income-tax Department, Government of India.

5. I state that my name is mentioned as 'சௌரிராஜன்' in my Family Ration Card vide No. 091035, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

6. I state that my name is mentioned as 'Savoundiradjane' in my Aadhaar Card vide No. XXXX XXXX 6997, issued by Unique Identification of India.

7. I state that my name is mentioned as 'Savoundiradjane' in my Passport No. P0498127, dated 30-05-2016 by Regional Passport Office, Chennai, Republic of India.

8. Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, i.e., myself only.

9. Finally, I declare that hereafter, I shall be known and identified only as 'Sourirajan Savoundiradjane (சவுரிராஜன் செளந்தராஜன்)' only for all purposes.

10. I am made this affidavit for the proof of my names identity. I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 29th day of May 2026.

923216

SAVOUNDIRADJANE.

AFFIDAVIT

I, Manimegala Dite Sougouna, wife of Arikessavane, residing at No. 49, Throwpathi Amman Koil Street, Ariyankuppam, Puducherry-605 007, do hereby solemnly and sincerely affirm, and state as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

That my name is mentioned as 'Manimegala Dite Sougouna' in my Birth Certificate vide Registration No. 74, dated 21-03-1958, issued by Ariyankuppam Commune Panchayat, Puducherry.

That my name is mentioned as 'Manimegala dite Sougouna' in my Marriage Certificate No. 002808, issued by Ariyankuppam Commune Panchayat, Puducherry.

That my name is mentioned as 'Manimegala Dite Sougouna' in my Aadhaar Card No. XXXX XXXX 0015, issued by Unique Identification Authority of India.

That my name is mentioned as 'Manimegala Dite Sougouna' in my PAN Card No. SMGPS7468E, issued by the Income-tax Department, Government of India.

That my name is mentioned as 'Manimegala @ Sougouna' in my Elector's Photo Identity Card No. ZQJ0201103, issued by Election Commission of India.

That my name is mentioned as 'Manimegala Dite Sougouna' in my Savings Bank Account No. XXXXXX2971, issued by Indian Bank, Ariyankuppam Branch, Puducherry.

That my given name is mentioned as 'Manimegala' and surname as 'Arikessavane' in my Passport No. P7535052, issued by Regional Passport Office, Chennai.

That my name is mentioned as 'Manimegalai' in my 1st daughter's Priya Birth Certificate *vide* Registration No. K/1979/01699, issued by Karaikal Municipality, Karaikal.

That my name is mentioned as 'Manimegalai' in my 2nd daughter's Kayathri Birth Certificate Registration No. PM/M/1981/000184, issued by Pondicherry Municipality, Puducherry.

That my name is mentioned as 'Manimegalai' in my 3rd son's Parthasarathy Birth Certificate *vide* Registration No. M/1983/07674, issued by Pondicherry Municipality, Puducherry.

That my name is mentioned as 'Manimegalai Arikessavane' in my 3rd son Parthasarathy's Passport No. AI395111, issued by the Toronto, Canada.

That my name is mentioned as 'மணிமேகலை' in our Family Ration Card No. 078389, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

That my name is mentioned as 'A. Manimegalai' in my husband G. Arikesavan's Pension Payment Order No. 23589, issued by the DAT, Pudcherry.

Therefore, I do hereby declare that all the avovesaid names are referred, identified and relate to one and the same person, that is myself the deponents herein. I state that hereafter, I shall be known and identified only by the name as 'Manimegalai' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 07th day of July 2026.

923218

A. மணிமேகலை.

AFFIDAVIT

I, Rajasekar, son of Sekar, residing at No. 13A2, Housing Board, Lambert Saravanan Nagar, Reddiyarpalayam, Puducherry-605 010, do hereby solemnly affirm and state as follows:

That I am the deponent herein.

1. I state that my name has been entered as 'Rajasekar' in my old Aadhaar Card *vide* No. XXXX XXXX 0772, issued by Unique Identification Authority of India.

2. I state that my name has been entered as 'Rajasekar' in my old Electoral Photo Identity Card No. IKU1707827, issued by Election Commission of India.

3. I state that my name has been entered as 'Rajasekar' in my Birth Certificate *vide* Serial No. M/2001/01002, issued by Pondicherry Municipality, Puducherry.

4. I state that my name has been entered as 'Rajasekar S' in my Secondary School Leaving Certificate *vide* Certificate Sl.No. SEC6782801, issued by the Member-Secretary, State Board of School Examinations (SEC), Tamil Nadu.

5. I state that my name has been entered as 'S. ராஜசேகர்' in my Transfer Certificate Serial No. 01/2017-18, issued by the Headmaster, Government Higher Secondary School, Kottakuppam, Tamil Nadu.

6. I state that my name has been entered as 'Rajasekar. S' in my Hotel Management Mark Sheet Register No. 820240, issued by Central Board of Examinations, Bharat Sevak Samaj, Government of India.

7. I state that my name has been entered as 'Rajasekar. S' in my Hotel Management Certificate Register No. 820240, issued by the Chairman, Central Board of Examinations, Bharat Sevak Samaj, Government of India.

8. I state that my name has been entered as 'Theju' in my new Elector's Photo Identity Card No. IKU1707827, issued by Election Commission of India.

9. I state that my name has been entered as 'Theju' in my Transgender Identity Card *vide* No. PO/Pon/2021/3778/1/PO/Pon/2021/3788-PO/Pon/2022/12278, issued by the District Magistrate, Puducherry.

10. I state that my name has been entered as 'தேஜு' in my Family Ration Card No. 471076, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

11. I state that my name has been entered as 'Theju' in my new Aadhaar Card *vide* No. XXXX XXXX 0772, issued by Unique Identification Authority of India.

12. I state that my name has been entered as 'Theju' in my PAN Card No. CEMPT8980A, issued by the Income-tax Department, Government of India.

13. Hence, I declare that all the abovesaid names *viz.*, 'Rajasekar', 'Rajasekar S', 'S. ராஜசேகர்', 'Rajasekar . S', 'Theju' and 'தேஜு' are referring one and the same person, *i.e.*, myself only.

14. Further, I declare that hereinafter, for all my official and private purposes, I shall be called, known and distinguished only by the name as 'S Theju (சே. தேஜு)'.

15. I declare that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 09th day of July 2026.

923219

S. RAJASEKAR.

AFFIDAVIT

I, Piraisoodan, son of Panneerselvam, residing at No. 52, 4th Cross Street, Jeeva Nagar, Puducherry-605 011, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

1. I state that my name is 'Piraisoodan' as mentioned in my Birth Certificate, Registered at Oulgaret Municipality *vide* Registration No. L/2000/13, dated 14-02-2000.

2. I state that my name is 'Piraisoodan P' as mentioned in my Higher Secondary Course Certificate, issued by the Secretary, State Board of School Examinations, Tamil Nadu *vide* Register No. 527937.

3. I state that my surname is mentioned as 'Piraisoodan' in my Passport under No. L 9586882, issued by Republic of India.

4. I state that in my Aadhaar Card No. XXXX XXXX 8316, issued by Unique Identification Authority of India, my name is mentioned as 'Piraisoodan'.

5. I state that in my PAN Card under No. CEFPP7776D, issued by the Income-tax Department, Government of India, my name is mentioned as 'Piraisoodan'.

6. I state that in my Baptisms Certificate, issued by St. John Marie Vianney Church, Rainbow Nagar, Puducherry, my name is mentioned as 'Joel Britto Biju'.

7. I state that my name is 'பிறைசூடன்' as mentioned in our Family Ration Card No. 307744, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

Further, I declare that hereafter, I shall be known and identified only by the name 'Joel Britto Biju (ஜோயல் பிரிட்டோ பிஜோ)' for all purposes.

Hence, I do hereby state that all the abovesaid facts are true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 09th day of July 2026.

923223

PIRAISOODAN.

AFFIDAVIT

I, Gerard Iroudayeradje, son of Iroudayeradje, Christian, aged about 49 years and residing at No. 45, Montorsier Street, Puducherry-605 001, do hereby solemnly and sincerely affirm, and state on oath as follows:

That in my Birth Certificate, issued by Ariyankuppam Commune Panchayat, Puducherry bearing Registration No. A/1976/00521, dated 06-12-1976, in my Livret de Famille, issued by Ariyankuppam Commune Panchayat, in my PAN Card, issued by the Income-tax Department, Government of India, bearing No. AKNPG0069Q and in my Elector's Photo Identity Card, bearing No. FBN0244491, my name is mentioned as 'Gerard'.

I state that in my Secondary School Leaving Certificate bearing Certificate S.No. AA 0928927 and in my Higher Secondary Course Certificate bearing Certificate S.No. AB1389830, my name is mentioned as 'Gerard I'.

I state that in my Transfer Certificate bearing Serial No. 18609 and in my Aadhaar Card bearing No. XXXX XXXX 3650, my name is mentioned as 'I Gerard'.

I state that in my *Bona fide* Certificate bearing No. RGCET/STAFF/BONAFIDE/2026/01, my name is mentioned as 'Gerard Iroudayeradje'.

I state that in my Passport bearing No. S0796108, my surname is mentioned as 'Iroudayeradje' and given name as 'Gerard'.

I state that in my Family Ration Card bearing No. 077726, my name is mentioned as 'ஜெரார்டு'.

Hence, I hereby declare that all the names *viz.*, 'Gerard', 'Gerard', 'I Gerard', 'Gerard Iroudayeradje', surname 'Iroudayeradje', given name 'Gerard', 'ஜெரார்டு' appearing in the abovesaid records are referring one and the same person, that is myself only.

Further, I declare that henceforth, I shall be known and called only as 'Gerard Iroudayeradje for all purposes including educational, official and all legal records.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of July 2026.

923225

GERARD IROUDAYARADJE.

AFFIDAVIT

I, Marshal Valentine, son of Joseph, Indian, Christian, aged about 21 years, residing at No. 14, Kulathu Mettu Street, T.R.Pattinam, Karaikal District, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am residing at the abovesaid address.

2. That I was born to my parents Joseph and Sengol Marry and my birth was duly registered with T.R.Pattinam Commune Panchayat *vide* Registration No. 21, dated 11-03-2005. As per my said Birth Certificate, my name is 'Marshal Valentine'. In my S.S.L.C. Mark List bearing Certificate Sl.No.SEC 20826772, my name is mentioned as 'Marshal Valentine J'. In my Elector's Photo Identity Card bearing No. NPX0242131, my name is mentioned as 'J. Marshal Valentine'.

3. That in my Aadhaar Card bearing No. XXXX XXXX 7946, my name is mentioned as 'Marlesh Velatin J'.

4. I declare that all the abovesaid names *viz.*, 'Marshal Valentine', 'Marshal Valentine J', 'J. Marshal Valentine' and 'Marlesh Velatin J' in the aforesaid

documents are referring and they denoting one and the same person, *i.e.*, myself only and hereinafter I will be called only by the name as 'J. Marshal Valentine' for all purposes.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 11th day of April 2026.

923226

J. MARSHAL VALENTINE.

AFFIDAVIT

I, Balanandhu, son of Paranthaman @ Egambaram, residing at No. 13, Water Tank Street, Periyar Nagar, Kuruvinatham, Puducherry, do hereby solemnly and sincerely affirm, and state as follows :

That I am the deponent herein on behalf of my minor daughter and well aware of the facts of my deposition.

That my minor daughter's name is mentioned as 'Kanaga B' in her Birth Certificate *vide* Registration No. OM/J/2025/05614, issued by the Oulgaret Municipality, Puducherry.

Further, I state that as per the numerological, I have changed my minor daughter's name as 'Yazhnila'.

I state that hereafter, my minor daughter shall be known and identified only by the name 'Yazhnila' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 15th day of July 2026.

923227

E. BALANANDHU.

AFFIDAVIT

I, V. Panneerselvam, son of Vadivelu, residing at No. 4, Bharathidasan Street, Jeevanandapuram, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, and state as follows:

That I am the deponent herein on behalf of my minor son and well aware of the facts of this deposition.

1. I state that my minor son's name is mentioned as 'Ashwanth' in his Birth Certificate *vide* Registration No. OM/E/2012/9227, dated 18-10-2012, issued by Oulgaret Municipality, Puducherry.

2. I state that my minor son's name is mentioned as 'Ashwanth P' in his Transfer Certificate No. P26TC79650, Admission No. 5154, issued by the Headmaster, Government Boys' Middle School, Delarshpet, Puducherry.

3. I state that my minor son's name is mentioned as 'Ashwanth' in his Aadhaar Card No. XXXX XXXX 3820, issued by Unique Identification Authority of India.

4. I state that my minor son's name is mentioned as 'P Ashwanth' in his Savings Bank Passbooks Joint Account No. XXXXXX7399, issued by Indian Bank, Lawspet, Puducherry.

5. I state that my minor son's name is mentioned as 'அஷ்வந்த்' in our Family Ration Card No. 199095, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

6. Therefore, I do hereby state that all the above-mentioned names are referred, identified and relate to one and the same person, that is my minor son only.

7. I state that as per numerological and astrological reasons I have changed my minor son's name as 'P. Ashwanthvishva (அஷ்வந்த்விஸ்வா)'.

8. I state that hereafter my minor son shall be known and identified by the name as 'P. Ashwanthvishva (அஷ்வந்த்விஸ்வா)'.

9. I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of July 2026.

923229

V. PANNEERSELVAM.

AFFIDAVIT

I, V. Panneerselvam, son of Vadivelu, residing at No. 4, Bharathidasan Street, Jeevanandapuram, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm and state as follows:

That I am the deponent herein on behalf of my minor daughter and well aware of the facts of my deposition.

1. I state that my minor daughter's name is mentioned as 'Hasini' in my Birth Certificate Registration No. PM/P/2010/13499, dated 12-10-2010, issued by Pondicherry Municipality, Puducherry.

2. I state that my minor daughter's name is mentioned as 'Hasini P' in her Transfer Certificate No. P26TC84090, Admission No. 8566, issued by Government Girls Higher Secondary School, Kathirkamam, Puducherry.

3. I state that my minor daughter's name is mentioned as 'Hasini P' in her Secondary School Marks Statement-cum-Certificate Roll No. 20112281, issued by Government Girls Higher Secondary School, Kathirkamam, Puducherry.

4. I state that my minor daughter's name is mentioned as 'Hasini' in her Aadhaar Card No. XXXX XXXX 0777, issued by Unique Identification Authority of India.

5. I state that my minor daughter's name is mentioned as 'P Hasini' in her Savings Bank Passbook Account No. XXXXXX9765, issued by Indian Bank, Lawspet, Puducherry.

6. I state that my minor daughter's name is mentioned in our Family Ration Card No. 199095 as 'ஹாசினி', issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

7. Therefore, I do hereby state that all the above-mentioned names are referred, identified and relate to one and the same person, that is my minor daughter only.

8. I state that as per numerological and astrological reasons, I have changed my minor daughter's name as 'P. Akarshnahasinisri (அகர்ஸ்ணஹாசினிஸ்ரீ)'.

9. I state that hereafter, my minor daughter shall be known and identified only by the name as 'P. Akarshanahasinisri (அகர்ஸ்ணஹாசினிஸ்ரீ)'.

10. I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of July 2026.

923230

V. PANNEERSELVAM.

AFFIDAVIT

I, Selvi, wife of Panneerselvam, residing at No. 4, Bharathidasan Street, Jeevanandapuram, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, and state on oath as follows:

1. I state that my name is mentioned as 'A.செல்வி' in my Transfer Certificate Admission No. 1104/2001-02, issued by the Headmaster Government High School, Nadukkuppam, Government of Tamil Nadu.

2. I state that my name is mentioned as 'Selvi A' in my Secondary School Leaving Certificate Register No. XM21P1228307470, issued by the Member-Secretary, State Board of School Examinations (SEC), Tamil Nadu.

3. I state that my name is mentioned as 'Selvi' in my Aadhaar Card No. XXXX XXXX 1809, issued by Unique Identification Authority of India.

4. I state that my name is mentioned as 'Selvi' in my Elector's Photo Identity Card No. IKU0211938, issued by Election Commission of India.

5. I state that my name is mentioned as 'P Selvi' in my Savings Bank Passbook Account No. XXXXX7849, issued by Indian Bank, Lawspet Branch, Puducherry.

6. I state that my name is mentioned as 'Selvi' in my PAN Card No. KSXPS0943B, issued by the Income-tax Department, Government of India.

7. I state that my name is mentioned as 'Selvi' in my son's Birth Certificate *vide* Registration No. OM/E/2012/009227, issued by Oulgaret Municipality, Puducherry.

8. I state that my name is mentioned as 'செல்வி', in our Family Ration Card No. 199095, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

9. I state that my name is mentioned as 'P. செல்வி' in my Sale Deed Document No. 28142/2023, issued by the Sub-Registrar, Oulgaret, Puducherry.

10. I state that my name is mentioned as 'P. செல்வி' in my Sale Deed Document No. 25162/2020, issued by the Sub-Registrar, Oulgaret, Puducherry.

11. Therefore, I do hereby state that all the above-mentioned names are referred, identified and relate to one and the same person, that is myself only.

12. I state that as per numerological and Astrological reasons I have changed my name as 'A. Aakarshanavijaya (ஆகர்ஷணவிஜயா)'.

13. I state that hereafter, I shall be known and identified by the name as 'A. Aakarshanavijaya (ஆகர்ஷணவிஜயா)'.

14. I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of July 2026.

923231

A. SELVI.

AFFIDAVIT

I, Theivanai Tirounavoucarassou, wife of Marikannan, residing at No. 24, Main Road, Thirumudi Sethuraman Nagar, Puducherry-605 011, do hereby solemnly and sincerely affirm, and state as follows:

That I am the deponent herein on behalf of my minor daughter and I am well aware of the facts of my deposition.

I state that my minor daughter's name is entered as 'Sairani Marikannan' in her Aadhaar Card No. XXXX XXXX 9864, issued by Unique Identification Authority of India.

I state that my minor daughter's name is entered as 'Sairani' in her Birth Certificate *vide* Registration No. PM/P/2013/001035, issued by Pondicherry Municipality, Puducherry.

I state that my minor daughter's name is entered as 'Sairani Marikannan' in her School Identity Card, Admission No. 216671, issued by the Principal, Aditya Vidyashram, Puducherry.

I state that my minor daughter's name is entered as 'Sairani Marikannan' in our Family Ration Card No. 69077, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is my minor daughter only deponent herein. I state that hereinafter, my minor daughter name shall be known and identified only by the name as 'Sairani Marikannan' for all purposes.

Finally, I declare that my minor daughter's correct name is 'Sairani Marikannan'.

That the above particulars are true and correct to the best of my knowledge and belief.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 15th day of July 2026.

923232

T. THEIVANAI.

AFFIDAVIT

I, Rajalakshmi, daughter of Tillenayagam and wife of Saravanan Rajkumar, aged about 26 years and residing at the house bearing Door No. 1, Suburayan Street, Tagore Nagar, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of myself.

I state that in my Birth Certificate under Registration No. PM/C/1998/003356, my name has been mentioned as 'Rajalakshmi'.

I state that in my Secondary School Leaving Certificate under Certificate Sl.No. SEC 3885961, in my Higher Secondary Course Certificate under Certificate Sl.No. HSG 11261756, my name has been mentioned as 'Rajalakshmi T'.

In my Aadhaar Card under No. XXXX XXXX 1724, my name has been mentioned as 'Rajalakshmi Tillenayagam (ராஜலக்ஷ்மி தில்லைநாயகம்)'.

In my Elector's Photo Identity Card under No. IVT0083477, my name has been mentioned as 'Rajalakshmi (இராஜலக்ஷ்மி)'.

In my PAN Card under No. EHDPR1209C, my name has been mentioned as 'Rajalakshmi T'.

In my India Driving Licence under DL.No. PY01 20180000382, my name has been mentioned as 'Rajalakshmi'.

In my Indian Passport under No. Y1031673, my given name has been mentioned as 'Rajalakshmi' and surname has been mentioned as 'Tillenayagam'.

In the Birth record of my daughter by name Hemaanika Saravanan under Registration No. PM/P/2023/000816, my name has been mentioned as 'Rajalakshmi Tillenayagam'.

In the particulars of the Family member, in the Family Ration Card under No. 121186, my name has been mentioned as 'Rajalakshmi (இராஜலக்ஷ்மி)'.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that hereafter, I shall be known and identified along with my father's name as 'Rajalakshmi Tillenayagam (இராஜலக்ஷ்மி தில்லைநாயகம்)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 15th day of July 2026.

923233

RAJALAKSHMI .T.

AFFIDAVIT

I, Nilamani, son of Ayyanarappan, Indian inhabitant, aged about 44 years and residing at the house bearing Door No. 22, Mariamman Koil Street, Pitchaveeranpet, Puducherry-605 010, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I swear this affidavit on behalf of my 13 year old minor daughter by name 'Lakshanya'.

I state that in the Birth Certificate of my said daughter under Registration No. P/2012/02159, issued by Pondicherry Municipality, Puducherry, her name has been mentioned as 'Lakshanya'.

In the Aadhaar Card of my said daughter under No. XXXX XXXX 7981, her name has been mentioned as 'Lakshanya'.

In the *Bona fide* Certificate, issued by the Chennai Public School, dated 09-07-2026, her name has been mentioned as 'Lakshanya'.

In the Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry under No.122218, my said minor daughter's name has been mentioned as 'லக்ஷன்யா'.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is my said minor daughter's name only.

Hence, hereafter my said minor daughter shall be known and identified by the name with father's initial as suffix as 'Lakshanya N (லக்ஷன்யா நீ)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 14th day of July 2026.

923234

NILAMANI.

AFFIDAVIT

I, Deepika, wife of Gawdhaman, residing at No. 32, Kolliveli Street, Koodapakkam, Puducherry-605 502, do hereby solemnly and sincerely affirm, and state as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

That my name is mentioned as 'Deepika' in my Birth Certificate *vide* Registration No. 8, dated 20-07-2002, issued by the Sub-Registrar, Vanur, Tamil Nadu.

That my name is mentioned as 'Deepika D' in my 12th Standard Mark Sheet bearing Register No. 1843585467, issued by the Member-Secretary, State Board of School Examinations (HR.SEC), Tamil Nadu.

That my name is mentioned as 'Deepiga' in my Savings Bank Passbook Account No. XXXXXX4835, issued by Indian Bank, Koodapakkam Branch, Puducherry.

That my name is mentioned as 'Deepiga' in my Aadhaar Card No. XXXX XXXX 9687, issued by Unique Identification Authority of India.

That my name is mentioned as 'Deepiga' in my PAN Card No. IHFPD3319R, issued by the Income-tax Department, Government of India.

That my name is mentioned as 'Deepiga' in my son Goshithran's Birth Certificate *vide* Registration No. OM/E/2021/005226, issued by Oulgaret Municipality, Puducherry.

That my name is mentioned as 'Deepiga' in my Elector's Photo Identity Card No. YSW0245654, issued by Election Commission of India.

That my name is mentioned as 'Deepiga' in my Marriage Certificate No. 2203118815/2022, issued by the Sub-Registrar, Villianur, Puducherry.

That my name is mentioned as 'தீபிகா' in our Family Ration Card No. 230066, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is myself the deponent herein. I state that hereafter, I shall be known and identified only by the name as 'Deepika' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 15th day of July 2026.

923235

G. DEEPIKA.

AFFIDAVIT

I, Najmunnisha, wife of Shamsuddin, aged about 48 years, residing at No. 10A, Pallivasal Street, Sulthanpet, Villianur Commune Panchayat, Puducherry- 605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'Najmunnisha' (நஜ்முன்னிஷா) in my Aadhaar Card No. XXXX XXXX 8889, issued by Unique Identification Authority of India.

I state that my name is entered as 'Najmunnisha' (நஜ்முன்னிஷா) in my Elector's Photo Identity Card bearing No. YIQ135962, issued by Election Commission of India.

I state that my name is entered as 'Najmunnisha' in my PAN Card bearing No. DTAPS6254J, issued by the Income-tax Department, Government of India.

I state that my name is entered as 'நஜ்முன்னிஷா. R' in my School Transfer Certificate, issued by the Headmaster, Jamiul Firdhaus Oriental (ARABIC) High School, Trichy-DT., Tamil Nadu, bearing Serial No. 34/2011-2012.

I state that my name is entered as 'நஜ்முன்னிஷா' in my Family Ration Card bearing No.212485, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that my name is entered as 'Najmunnisha' (given name) 'Shamsuddin' (surname) in my Passport bearing No. AU746436, issued by Regional Passport Office, Chennai.

I state that my name is entered as 'Najmunisha' in my daughter's Birth Certificate, issued by Municipal Corporation of Greater Mumbai *vide* Registration No. 4626.

I state that my name is entered as 'Najmunnisha' in my Savings Bank Passbook, issued by Indian Bank, Sulthanpet Branch, Puducherry.

Therefore, I do hereby state that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

Finally, I declare that my correct name is 'Najmunnisha' only.

The above statements in the foregoing paragraphs is true and correct to the best of my knowledge, belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 22nd day of July 2026.

923252

S. NAJMUNNISHA.

AFFIDAVIT

I, Aroumougam, son of Kitchenassamy, residing at No. 22, 2nd Cross, Angalamman Nagar, Muthialpet, Puducherry-605 003, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

1. I state that my name is 'Aroumougam' as mentioned in my Birth Certificate which was registered at Pondicherry Municipality, Puducherry *vide* Registration No. PM/P/1969/000187, dated 17-06-1969,

2. I state that my name is mentioned as 'Surendar' in my Aadhaar Card No. XXXX XXXX 4047, issued by Unique Identification Authority of India.

3. I state that my name is mentioned as 'Aroumougam' in my Elector's Photo Identity Card No. IVT0234435, issued by Election Commission of India.

4. I state that my name is mentioned as 'Arumugam' in my PAN Card No. AUYP0017B, issued by the Income-tax Department, Government of India.

5. I state that my name is mentioned as 'K Arumugam' in my Savings Bank Passbook *vide* Account No. XXXXXXXXXXXXX5901, issued by Karnataka Bank Ltd., Puducherry Branch, Puducherry.

6. I state that my name is mentioned as 'Aroumougam' in my Marriage Certificate Serial Number of Marriage 125 of year 2000, issued by Puducherry Sub-Registrar of Marriage, Puducherry.

7. I state that my name is 'சுரேந்தர்' as mentioned in my Family Ration Card No. 3818, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

8. I state that my name is mentioned as 'Arumugam *Alias* Surendar' in my wife's Aadhaar Card No. XXXX XXXX 5040, issued by Unique Identification Authority of India.

9. I state that my name is mentioned as 'Surendar' in my wife's Elector's Photo Identity Card No. HJN0174953, issued by Election Commission of India.

Hence, I state that all the abovesaid names *viz.*, 'Aroumougam', 'Surendar', 'Arumugam', 'K Arumugam', 'சுரேந்தர்' and 'Arumugam *Alias* Surendar' are referring one and the same one person, that is myself only.

Further, I declare that hereafter, I shall be known and identified only by the name 'Aroumougam (ஆறுமுகம்)' for all purposes.

I do hereby state that the abovesaid facts are true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 24th day of July 2026.

923262

K. AROUMOGAM.

AFFIDAVIT

I, Andjale, wife of Etien Patel, residing at No. 9, Perumal Pettai Street, Muthialpet, Puducherry-605 003, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

1. I state that my name is 'Andjale' as mentioned in my Birth Certificate which is registered at Pondicherry Municipality, Puducherry *vide* Registration No. P/1965/05033, dated 24-12-1965.

2. I state that my name is mentioned as 'Andjale' in my Aadhaar Card No. XXXX XXXX 0719, issued by Unique Identification Authority of India.

3. I state that my name is mentioned as 'Anjali' in my Electoral Identity Card No. HKD0398149, issued by Election Commission of India.

4. I state that my name is mentioned as 'Andjale' in my PAN Card No. FDLPA2994E, issued by Income-tax Department, Government of India.

5. I state that my name is mentioned as 'Andjale' in my Saving Bank Passbook Account No. XXXXXXXXXXXX7518, issued by Bank of Baroda, Puducherry Branch, Jawaharlal Nehru Street, Puducherry.

6. I state that my name is 'அஞ்சலை' as mentioned in my Family Ration Card No. 062721, issued by Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that all the abovesaid names *viz.*, 'Andjale', 'Anjali' and 'அஞ்சலை' are denoting one and the same they referring one person, that is myself only.

Further, I declare that hereafter, I shall use to write my name with initial 'E' as my husband's be known and identified only by the name 'Andjale E (அஞ்சலை)' for all purposes.

I do hereby declare that the abovesaid facts are true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 24th day of July 2026.

923264

அஞ்சலை.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, *etc.*